

FBI National Executive Institute's Newsletter

"For Active and Retired NEI Associates"

"Here We Go Again", a great song sung by Ray Charles in the 50's. Now we have our own Charles aka "Charlie" as in Charlie Connolly, as the new editor of our association newsletter. Thank you so much Charlie for taking on another task to fire up the FBI NEI Association. We truly need you. Now I am asking all of you that receive our revived / reinitiated newsletter to assist Charlie by submitting to him articles of interest to our organization. For example: Associate job changes, Bureau changes, Topics that you believe we should consider researching for the benefit of those senior law enforcement officers we seek to assist.

I hope to see you all in Sun Valley in June.

*Gary Penrith
President*

The National Executive Institute Associates (NEIA), formed in 1980, is a private non-profit, public service foundation. Its membership consists of over a thousand graduates of the FBI National Executive Institute. It consists of a three week training program offered by the FBI to chief executive officers of the largest law enforcement organizations in the United States, Canada, United Kingdom, and Australia. The primary purpose of the associates is to assist in the continuing education and training of its graduates. Currently, this is accomplished by an annual training conference in Sun Valley, Idaho, an annual research project, and the publication of various law enforcement related articles. The associates have an exceptionally close working relationship with the Major Cities Chiefs Association, the FBI Academy, and an evolving relationship with the Major County Sheriffs' Association. It should be noted; however, the NEIA is an independent organization and has no formal affiliation with the FBI or any other government organization. Further, it does not involve itself in trying to influence legislation. The NEIA presents an annual Penrith Award to a member for excellence in law enforcement administration, as well as undergraduate and graduate studies Monroe Scholarship to a child of an NEIA member in good standing.

NEIA NEWS

Publication of this newsletter will be a work in progress. For the past several years your Executive Board has implemented several initiatives in order to better communicate with its membership. Two years ago, President Gary Penrith commissioned Dale Watson and Frank Gallagher to develop an updated directory and current status of its members. This was a huge undertaking by Watson and Gallagher and deserving of our deepest gratitude. It required an examination of every member who attended the NEI since 1975. Obviously members were deceased, retired, no longer in law enforcement, and involved with second careers. While not perfect, we now have discs listing as much personal data as possible. Possibly through the distribution of this newsletter we will be better positioned to garner further information on our members in terms of their interest in NEIA activities and their current whereabouts. With regard to their future interests in association affairs, we have Dick Cashdollar to thank for his contribution in developing a survey which was distributed during the previous year. Dick was gracious to collect and collate the response and offer an analysis of the results. Dick's article is in the newsletter.

Some old-timers might be surprised to know that we just completed the thirty-first NEIA class, in September of 2008. Their thirst for knowledge no longer begins and ends at the FBI Academy in Quantico, Virginia. Sessions have been held in various parts of the world, including Australia, the United Kingdom, Canada, and a number of domestic venues, including Gettysburg. Consistent with the boards desire to enhance the communication loop, a process has been formalized whereby a

member of each current class is tasked with the role of Representative or Liaison to the Executive Board. A representative will be picked from each succeeding class and serve with the Executive Board for a period of one year. Skip Robb Jr., Unit Chief, Community Leadership Development Unit at the FBI Academy has prepared a brief report of what's happening at Quantico in this newsletter.

What's Happening at Quantico

The FBI Academy, led by Assistant Director Brian D. Lamkin, continues to be a busy location as it seeks to achieve its three-pronged mission: To lead and inspire through excellence in training and research; the education and development of the criminal justice community; and, to influence change and forge partnerships that ensure the safety and security of the citizens of the United States and around the world. While New Agents, Intelligence Analysts, and National Academy students occupy most of the available space, renovations and updates to the facilities promise a bright future for the Academy.

The Leadership in Counterterrorism (LinCT) program began its sixth iteration in Los Angeles on November 9, 2008. The FBI Team for this mostly international program consists of Bill McCormack and Andrea Brown, with the support and talent of Mark D'Amico.

October 30, 2008, was a very exciting day for a graduating class of New Agents. Not only did the class receive their credentials to begin their careers, but the graduation ceremony was highlighted by the attendance of President George W. Bush and Attorney General Michael B. Mukasey.

Finally, thank you to Mac Connole, Gary Penrith, and NEIA for a successful and well attended NEIA Reception which kicked off the 2008 IACP Conference in San Diego.

I look forward to seeing everyone at this year's combined Major Cities Chiefs / NEIA Annual Conference, at Sun Valley, June 7 -11, 2009.

*Respectfully Submitted,
Charles E. "Skip" Robb Jr.
Unit Chief
Community Leadership Development Unit
FBI Academy*

While we are on change, FBI Director Robert Mueller on January 6, 2009 announced the appointment of NEI graduate Ron Ruecker as Assistant Director of Office of Law Enforcement Coordination. Most recently, Ron was the Director of Public Safety for the City of Sherwood, Oregon. He is immediate Past President of the IACP and was the Superintendent of the Oregon State Police after a 31 year career with that agency. Ron replaces Louis Quijas, a friend who is no stranger to the NEI having been a frequent attendee of the NEI conferences.

In 2008, the National Executive Institute completed its Thirty-first Session. Since its inception, NEI has as its two primary goals, executive development and the facilitation of professional law enforcement networking amongst the most senior executives from the largest police agencies including state, local, and Federal Executives along with members of the FBI Senior Executive Service. NEI also takes great pride in its international delegates from law enforcement agencies from around the world. NEI participants collaborate with each other and develop close partnerships and strategic alliances during the NEI.

National Executive Institute, Program Manager Michael O. McAuliffe and Program Specialist Deborah Southard continue the tradition of excellence of this prestigious and highly-coveted program. The National Executive Institute has been variously described as the "Director's Own Program" and as the crown jewel of the FBI's executive training initiatives.

National Executive Institute

Session XXXI

Hubert Arturo Acevedo.....Chief, Austin Police Department, Texas
Abdullah Bin Ali Alqarni.....Major General, Ministry of Interior, Saudi Arabia
Michael Berthay.....Colonel/Director, Mississippi Highway Patrol/DPS
Andrew R. Bland III.....SAC, FBI Houston, Texas
Martin Callinan.....Deputy Commissioner,
An Garda Síochána, Operations Branch
James S. Chu.....Chief Constable, Vancouver Police Department, Canada
James D. Craig.....Assistant Administrator,
DEA Operational Support Division
Edward F. Davis.....Commissioner, Boston Police Department, Massachusetts
Weysan Dun.....SAC, FBI Newark, New Jersey
Mark A. Dunaski.....Chief, Minnesota State Patrol
William J.S. Elliott.....Commissioner, Royal Canadian Mounted Police
Dean M. Esserman.....Chief, Providence Police Department, Rhode Island
W. Larry Ford.....Assistant Director,
ATF Office of Public and Governmental Affairs
Timothy J. Fuhrman.....SAC, FBI Salt Lake City, Utah
Larry A. Godwin.....Director, Memphis Police Department, Tennessee
Tom Halpin.....Deputy Chief Constable,
Lothian and Borders Police, Scotland
Nathan E. Harper.....Chief, Pittsburgh Bureau of Police, Pennsylvania
James W. Johnson.....Chief/Colonel,
Baltimore County Police Department, Maryland
Brian D. Lamkin.....Assistant Director, FBI Training Division
Debra K. Mack.....SAC, FBI Mobile, Alabama
Steven M. Martinez.....SAC, FBI Las Vegas, Nevada
Robert Keith McCaskill.....Chief, Winnipeg Police Service, Canada
Timothy F. McLain.....Superintendent, Oregon State Police
Kimberly K. Mertz.....SAC, FBI New Haven, Connecticut
Michel R. Moore.....Deputy Chief, Los Angeles Police Department, California
Lawrence W. Mulvey.....Commissioner, Nassau County Police, New York
Richard W. Myers.....Chief, Colorado Springs Police Department, Colorado
Trevor Pearce.....Executive Director,
Serious Organised Crime Agency, England
Joseph Persichini, Jr.*.....SAC, FBI Washington Field Office, Virginia
Winford E. Phillips.....Colonel/ Director, Arkansas State Police
Susan L. Rahr.....Sheriff, King County Sheriff's Office, Washington
Gary Raney.....Sheriff, Ada County Sheriff's Office, Idaho
John G. Raucci.....Assistant Director, FBI Human Resources
Stephen A. Simpson.....Lt. Colonel, USMC
Law Enforcement, Security and Corrections Branch
Nanan Soekarna.....Inspector General, Indonesian National Police
SOH, Wai Wah.....Senior Assistant Commissioner, Singapore Police Force
Vernon D. White.....Chief, Ottawa Police Service, Canada
James Winder.....Sheriff, Salt Lake County Sheriff's Office, Utah
* returning for cycle III

Staff Graduates

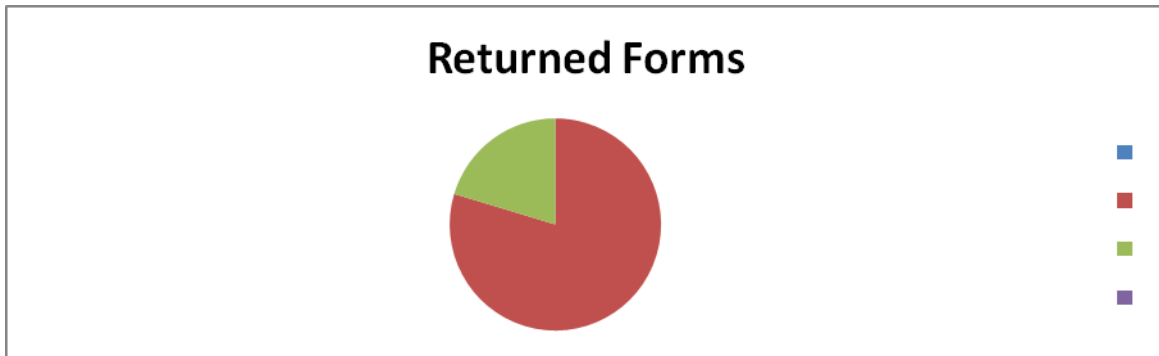
Kevin Dunwoody.....Det. Superintendent, Police Service of Northern Ireland
Barry E. Ferguson.....SSA, FBI Training Division, NEI Program Co-Manager
Yvonne O'Connor.....Superintendent, An Garda Síochána, Garda College

FBI NEIA Board Launches New Membership Communication Initiatives by Dick Cashdollar

For the past several years your organization has been struggling with some considerable communications issues. The most pressing of these was having no reliable roster of NEI graduates and their current addresses. About a year ago NEIA members Frank Gallagher and Dale Watson, the staff at the FBI Academy, and with help from Aimee Baarz and the Salt Lake City PD, undertook the monumental task of compiling a revised NEIA roster that now, for the first time, gives NEIA a mostly reliable listing of all classes and addresses. While not perfect, it is the best that can be done without members directly contacting our website at www.neiassociates.org with their information.

Now that we have an updated roster, NEIA is committed to improving communications in several ways: (1) Resume production of the NEIA newsletter. The newsletter will become the vehicle that will keep you informed of Association activities, and of upcoming events like the annual meeting. All members whose addresses are listed in the new roster will receive it; (2) Conducting the first membership survey, designed to take the pulse of the organization and to solicit member’s thoughts about the annual conference – and notably, what the NEIA might do to motivate higher levels of participation.

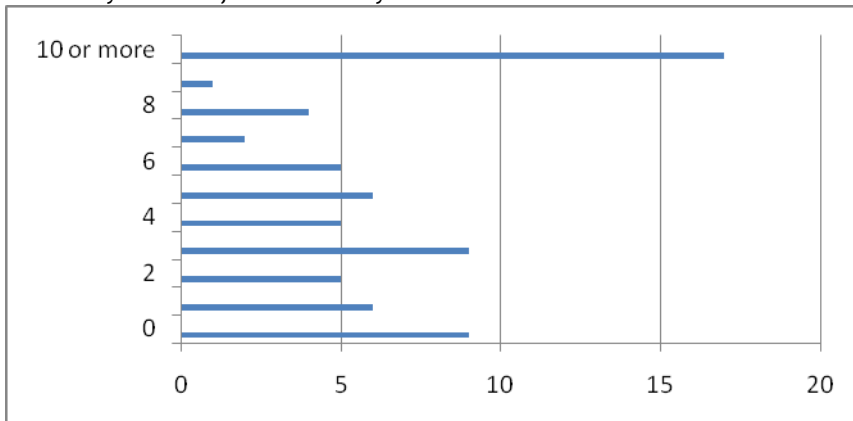
The survey instrument used was crafted by the NEIA Board, and distributed via email to all NEIA members who have an email address listed in the revised roster. A total of about 325 forms were sent in this manner, with 278 successfully delivered (the rest were returned due to incorrect or closed email addresses). Of the 278 delivered, 71 (26%) were returned completed.



In statistical terms, a return rate of 26% is considered to be “statistically significant”, meaning that there is enough survey data to draw inferences about the whole population of members from it.

Initial analysis of the returned surveys focused on looking at the demographics of the responding group.

How many NEIA conferences have you attended?

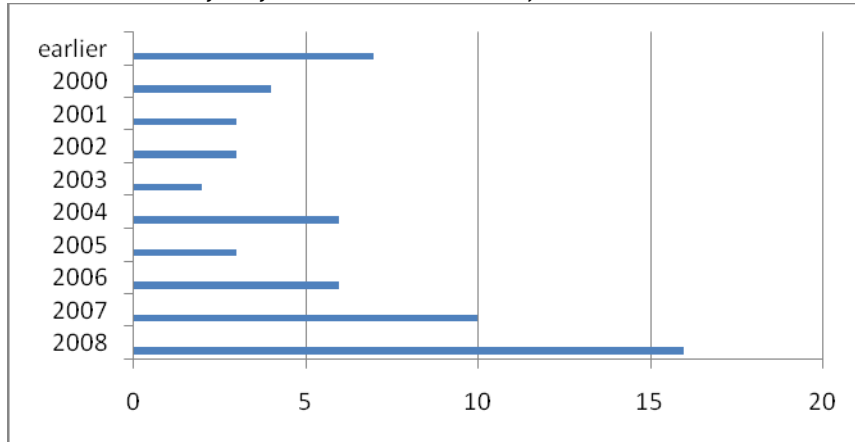


Analysis:

22% of responders have attended 0 or 1 NEIA Conferences.

51% of responders have attended 5 or more NEIA Conferences.

What was the last year you attended a NEIA Conference?



Analysis: 53% of responders who have attended a NEIA Conference have attended within the past 2 years.

This analysis showed that the responding group was very diverse, including the whole range of “old-timers” and new graduates. It also showed that over half of the responders had attended a conference within the past two years, meaning that they had recent knowledge of the structure and content of the conference.

Following the questions aimed at analyzing the makeup of the responding group, the survey followed with a series of ten questions designed to solicit members’ opinions about the structure of the annual conference, training content of the sessions, location of the conference, and any other issues or ideas that members felt that they would like to share with the Board.

Survey results were compiled and analyzed in late September, and were discussed and approved by the Board at the meeting in San Diego in November.

Overall Strategic Issues Emerging From The Survey:

1. There is no clear consensus about the future of NEIA meetings in Sun Valley. While there are many negative comments, they are offset by a strong body of supporting comments. Serious thought must be undertaken before any change is made, as the wrong move could seriously damage and disrupt NEIA for years to come.
2. Better organizational communications.... Probably the clearest message emerging from the survey. Responders feel that NEIA should do a better job of keeping members up to date on issues and activities. This is clearly Job # 1.
3. There is a need to review and update the NEIA Board and its processes.
4. Responders clearly articulate a desire to continue and enhance the NEIA/MCC relationship. There is a significant base of support for merging the training portions of both programs into one joint conference. There are multiple potential benefits for this move:
 - (a) It addresses the repeating comment about the repetitious nature of the current NEIA training program.

- (b) It addresses MCC's concerns about the length of the current back-to-back conference schedule. It also allows the MCC Chiefs to attend all NEIA training sessions, thereby meeting the requirement for FBI travel reimbursement within a shortened time away from home.
- (c) It breaks down the "them" and "us" barriers that have been built as a result of the separate meetings.
- (d) It allows the MCC Chiefs to take advantage of the keynote NEIA speakers – training opportunities they now miss if they leave at the completion of the MCC meeting.
- (e) These benefits can be accomplished at zero cost to either organization.

Full copies of the Survey will be available for member inspection at the 2009 Conference in Sun Valley. In addition, a briefing on the project will be an agenda item during the Conference business meeting.

Constitution and By Laws Review

Again in an effort to provide mechanisms for improved communications, President Penrith and Executive Director, Mac Connole designated your editor (Charlie Connolly) to create a working committee to examine and make recommendations for a more effective set of By laws and rules. I want to compliment the committee, Mac Connole (XXII), Dick Ayres (I), Elmer Tippet (XII), Dick Cashdollar (XVIII) and Chief Dean Esserman (current NEI session representative). This was not simply a review of an existing document but also development of executive board election process that still required some finishing touches and procedures. A copy of the By-Law recommendations will be included in the next newsletter and will be voted on at our annual business meeting at Sun Valley this June, 2009. An election nomination committee will be appointed by the President and the Executive Director tasked with outlining the process and procedures governing candidates, the criteria needed, and the manner in which the election will be held at the Sun Valley business conference. Presently, we are moving toward a bi-annual election in which approximately half of the Executive Boards seats will be up for election. This should allow the Board to function with minimal election interruption and our ability to maintain the association's institutional memory.

Sun Valley 2009

The annual conference of the FBI National Executive Institute will be held at Sun Valley. Conference dates are June 7th thru June 10th with arrival and departure dates on the 6th and 11th (re: arrival and departure there may be a welcoming dinner and a departing breakfast for those arriving early or leaving late.) Obviously, notices will be sent out with the official dates, registration, hotel lodgings, etc. prior to the event. Please make sure you check the website as further information will be posted as it is available.

This year's event will be more innovative in that the Major Cities Chiefs and NEI Associates are scheduling their meetings and training session in an alignment that will allow greater integration and attendance among both associations, thereby reducing the time spent away from their respective duties. Chief Gil Kerlikowske (XVII), Tom Frazier (XVIII), Gary Penrith (XIV), Mac Connole (XXII), and others are to be commended for moving in such a positive team like approach.

Where Are They Now?

In as much as we are hoping to regain the attention of our more senior corps of NEIA membership, your editor thought he would try to bring back some memories of old classmates by finding out what they are doing now. Some news might be a little old but it's a new initiative and with some help from our members we might be able to keep it on a timelier basis. You can keep us in the loop by contacting me at cpcretnypd@aol.com or by mail (see listing on the last page) Charlie Connolly.

Bob Olsen (Session XI) having had a great career in the states is now living in Ireland (not bad for a Swede). Bob is assisting Katie O'Toole (XXI), former Superintendent of Boston Police in evaluating and enhancing training for the Garda. Knowing Bob, a past president of PERF, I am sure community policing is involved somewhere. When Bob was police commissioner of Yonkers, New York, someone put a bomb under his car. I don't believe it reflected the community's feelings as the principle suspect was a member of the department.

Pat McGowan (XX) retired as Sheriff of Hennepin County and is now enjoying the sunny climes of Arizona. Pat also enjoyed a previous career as member of the House of Representatives in the Minnesota legislature.

Tony Bouza (VI), I suspect is still wintering in Minnesota and summering in Cape Cod working on his 5th, 6th, or 7th book. I have no doubt Tony is still capable of stirring up the intellectual pot.

Sheriff Kevin Beary (XXII) retired from his Orange County position this January 2009. I can't see Kevin retired. He has too much to offer so keep an eye on him.

Daryl Gates (IV), the former chief of LAPD, author, and radio broadcaster, is still out there consulting. It's good to see him still attending the annual conferences.

Bob Bryden (VIII), former Drug Enforcement Administration, and chief security officer for Fed Ex is now retired and living in Moneta, Virginia.

Lee Colwell (VI), an old classmate of mine. Lee's experience as the FBI Director's right hand man still comes in handy as a member of the Executive Board. His full time avocation, however, is still shaping young minds at one of Little Rock's Universities.

Paul Daley (XVIII), my overseas traveling companion and retired FBI official who spent some time with DEA says he is retired but still consults with former friends such as Larry Potts (XVII), Chief Security Officer for Scientific Games Inc.. Paul is now living in Plymouth, Massachusetts with his wife, Helene, a lovely gal but an avowed Democrat.

Lee Donohue (XXIII) retired as Chief of Honolulu PD and now is Chief of Security, of a major security firm on the island.

Pat Kelleher (XXII), the former number Two guy with the NYPD took my job at Merrill Lynch and did a bang up job there despite the financial turmoil on Wall Street. After eight years, Pat is starting to talk about retirement.

Noel Conroy (XXII), former head of Ireland's Garda is enjoying retirement despite the government's request to return to some form of government service. Noel is joining Ireland's Finest, Paddy Culligan (XIII), Pat Byrne (XVIII), and the North's Ronnie Flanagan (XXV).

Bill Gore (XIX), retired FBI official and current Under Sheriff of San Diego County. Under Sheriff is a lot like the Vice President's job, he checks in to see how his boss is doing.

Bill Kolender (I) is the master of San Diego having been the Police Chief and now the Sheriff. Besides keeping his community safe, Bill spends his time keeping an eye on Bill Gore.

Bill Bratton (XII) is bi-coastal in his policing skill being the only person to serve as Chief Executive of both NYPD and LAPD. In between, Bill managed several other agencies, Boston, NYC Transit Police, plus two others. Somehow, Bill found time to become President of PERF twice. Bill exemplifies the old cliché "if you want something done, give it to a busy person".

Brian Porter (VI) went into politics after serving as Chief of Police in Anchorage, Alaska. Brian prior to his political retirement was Speaker of the House. He currently lives near Palm Springs, California.

Bill Baker (VII) though true blue FBI spent some time in the CIA eventually retiring from the Feds and finishing up with a stint in the motion picture industry. Even after that, he found time to serve on several boards in Australia. Bill is still living in California.

Bob Snow (VI) retired from the Secret Service and made a career out of being a technical adviser to a host of films particularly Clint Eastwood productions. As an annual visitor to Sun Valley, he is occasionally mistaken for a Japanese tourist as he always has his camera with him. Bob is still involved with the Missing and Exploited Children's Group. I am proud to say that we haven't lost one child in Sun Valley in the twenty years Bob has been there.

Phil McNiff (III) though retired from the FBI probably had a longer career with the New York Yankees' George Steinbrenner. Our last report was that he was still working with the family in Tampa, Florida.

Ray Kelly (XIV) continues to be an urban trailblazer in initiating new and novel ways to safeguard one of our most vulnerable cities from the threat of terrorism. No one has more experience policing the Big Apple than Ray. Since his NEI graduation, he was appointed Undersecretary of the Treasury, Director of US Customs, and serving as Police Commissioner under both Democratic and Republican NYC Mayors. Ray not only has a Doctorate in Law but was a Colonel in the US Marines. But, if you are talking to Ray today it appears he may be most proud of his son, a former Marine pilot, appearing on one of Fox's morning TV shows.

Speaking of former Marine pilots, Buck Revel (VII), the former Deputy Director of the FBI, is still very actively involved as chairman of several technology companies while sharing his opinion on a host of public issues affecting our national security.

Lee Brown (IX) notwithstanding his police careers in Oregon, and Atlanta, Georgia Lee made a real impression in Houston first as Police Commissioner and then Mayor. Of course, we can't discount his time in between when he was Police Commissioner of New York City. Last I heard Lee was a professor at one of Texas' Universities.

Tom Constantine (XI) had a great career as the Superintendent of the New York State Police. Not content with state work, he went off to Washington, D.C. and finished his career as Administrator of the Drug Enforcement Administration. I believe Tom is presently on the faculty of the State University of New York at Albany.

Henry De Geneste (IX) former Superintendent of the New York/News Jersey Port Authority, upon retirement had a lengthy career with Prudential Bach. Though currently living in Ocala, Florida, he is a partner in a security consulting firm out of New York.

John Timoney (XVII) appears to be winning the police trifecta, New York, Philadelphia, and currently Chief of Miami, Florida. John is not only bright but can be a tough piece of work as well. However, if you want to see the softer side of John, ask him about his granddaughter.

WWW.NEIASOCIATES.ORG

We encourage you to use our website www.neiassociates.org as it contains the news, conferences, awards, and scholarship information. In addition, it is also a repository for numerous articles of interest to the law enforcement community. These articles are available for download and duplication without permission by anyone interested in law enforcement subjects. The website can be a valuable training resource for officers and law enforcement executives. We encourage our members to write articles. A major portion of the nation's talent can be found among the Major Cities Chiefs and

National Executive Institute's Associations. Leading major law enforcement agencies may be the top priority, but imparting our experiences and knowledge to those who eventually will take our place should be a second priority. Our Legacy program started by Dick Ayres, NEI Program director, encourages police executives upon leaving law enforcement to share their best executive practices and experiences in handling political and operational complexities such issues as cultural diversity, disparate populations, and highly publicized police misconduct. It's an opportunity to turn some old wounds into wisdom for those who come after you!

Charlie's Corner

For those who have seen previous copies of our newsletter edited by Ed Tully, you'll recall his "Cody's Corner" in which Cody the dog enjoys some robust conversation with Ed. I am sure if you think about it that says a lot about Ed. Well, I don't have a dog so I have to find another avenue of communication. Bear with me for a while. Ed Tully is a friend of mine for almost twenty-seven (27) years. In fact, even longer, I first met Ed while attending the FBI National Academy in 1973. Besides NEI activities, we have spent time together in Virginia at his home and in Naples, Florida in mine. Despite his ability to confuse you at times, he is witty, intellectually challenging, and a problem solver. His generosity was observed when he gave, not shared, his entire Penrith financial award to four unsung heroes, those Salt Lake City volunteers that make the Sun Valley Conference an annual success. As a previous Penrith Award winner, I was glad that I didn't following Tully because I wanted to keep the money.

Another example I would like to share with you, is that Ed Tully has been blessed with several wonderful, devoted spouses. What a lot of people don't know is that he met them all while they were working out of the FBI office in Richmond, Virginia. How many people have had such martial success by the practice of one stop shopping? This is a man who knows how to write and shop well. I am not sure if we have seen the last of Ed Tully as he appears to be more retiring than retired. Whatever choice he makes we will be happy for him.

If there is one message that the executive board hopes to convey it is that change is not just a presidential slogan, it is something that can be part of the NEIA going forward. Yes, Dick Cashdollar's survey suggested the need to review current practices and maybe some change is in order. We are in the process of doing that with revamping the Constitution and its By- Laws as well as streamlining the election process of the future. But recognition on our part is not the end of the solution. In fact, it requires that NEI be a work in progress. But just as important as our communication to its members is the role of that of our membership. Communication is a two way street. We can't move forward on your concerns even ideas if we don't hear from you.

Having said that let me also give my personal opinion of what the FBI NEIA stands for. Undoubtedly, it is an educational institution. But is more than that, it is a fraternal association as well. Unlike the larger law enforcement not for profits, we will continue to serve those members who are no longer in active service. We will, as a matter of course, not only be an organization of active members or even retired individuals; but also those in second careers, primarily security. The latter also have a place at our table. We will continue to educate in the learning sessions while encourage the exchange of ideas, practices, and individual concerns outside the classroom. That's has been one of our goals and I don't see it changing dramatically. Unlike the larger institutions whose membership swells as a result of a large existence of candidates for membership, NEIA will continue to take on 35 to 40 candidates for membership each year. Therefore we are a boutique type law enforcement organization whose prestige will rely on the quality of less product but hopefully more quality. If we are a challenge to other similar organizations it will not be size but the quality of our membership; specifically the tailored training and research that will catch their attention. Again, I am only speaking for myself not the organization.

How about a little Inspiration

Common Sense is the knack of seeing things as they are, and doing things as they ought to be done.
Harriet Beecher Stowe

The hero is no braver than the ordinary man, but he is brave five minutes longer.
Ralph Waldo Emerson

It is the mark of an educated mind to be able to entertain a thought without accepting it.
Aristotle

Where you come from is not nearly as important as where you are going.
Anonymous

Not everything that is faced can be changed, but nothing can be changed until it is faced.
James Baldwin

In order to succeed, your desire for success should be greater than your fear of failure.
Bill Cosby

You were not born a winner, and you were not born a loser. You are what you make yourself.
Lou Holtz

Some folks say motivation is great but it doesn't last. Well neither does bathing but that's why we do it every day.
Charlie Connolly

Finally - Improvement is a two way street. Whether you are active or retired, let's stay connected. If you have something to say or an article to contribute please communicate with the following:

Change of address, payment of dues:

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(801) 799-3801
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Suggestions that would add to the newsletter or improve communications

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So Long, for now!